



Uniform Policy and Dress Code

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Department Owner	Wellbeing Team
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School profile statement/Rationale



The Catholic Regional College Caroline Springs uniform is widely recognised and a highly visible symbol of our College. The uniform with its CRC crest identifies our students as part of a college with a Catholic tradition and worn correctly, encourages school spirit and a sense of pride in appearance and respect for oneself. It also contributes towards a sense of belonging to an inclusive, non-discriminatory and equal opportunity community.

The uniform promotes positive community perceptions of a Catholic Regional College student, particularly when in transit and presents us as proud members and leaders in the Caroline Springs community that strive for high standards.

Positioning statement



At Catholic Regional College Caroline Springs we:

- nurture a sense of belonging to a Catholic community
- educate students about self-respect and pride in appearance
- believe that the image of our school and students is important and that the uniform is integral to that image, particularly when in public
- believe that wearing a uniform is the most economical way to outfit students for school
- place an importance on inclusivity and equity and believe that the wearing of the uniform reduces discrimination

Scriptural context



Galatians 3:26-28

For you are all children of God through faith in Christ Jesus. For as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.

Policy



By enrolling at Catholic Regional College Caroline Springs, parents and students will comply with the uniform rules and dress code as set out in this document. Students are required to wear correct school uniform at all times. Parents and students accept that any breach of the College uniform rules and dress code will attract consequences, such as Lunchtime or After School Recalls. As well, follow up will occur involving a restorative discussion outlining why the particular breach is unacceptable and encouraging students to think about their actions and the impact they have on themselves and others, and to think about what needs to happen to make things right.

Uniform Item List



Girls summer standard – Term 1 & 4

- CRC monogrammed dress, worn at knee length
- CRC white dress socks with striped band (new in 2020)
- Polished, black, lace-up, hard-leather school shoes
- CRCCS hat or cap

Girls summer variations – Term 1 & 4

- CRC monogrammed navy pinstripe shorts with CRC monogrammed short sleeved shirt and plain CRC navy formal sock with stripe (new in 2020)
- CRC monogrammed navy pinstripe long pants, with short or long-sleeved CRC shirt tucked in
- CRC jumper (not to be the outermost garment to and from school)
- CRC blazer

Girls winter standard – Term 2 & 3

- CRC tartan kilt, worn at knee length
- CRC monogrammed, long-sleeved white shirt tucked in
- CRCCS tie
- CRC blazer
- CRC navy formal sock with stripe (new in 2020)
- Polished, black, lace-up, hard-leather school shoes

Girls winter variations – Term 2 & 3

- CRC monogrammed navy pinstripe shorts with CRC monogrammed short sleeved shirt tucked in, tie and blazer
- CRC monogrammed navy pinstripe long pants, with short or long-sleeved CRC shirt tucked in, tie and blazer
- CRC jumper (not to be worn as outer garment to and from school)
- Plain navy tights

Other items for girls – All year

- CRC school bag (compulsory)
- Plain navy or maroon ribbon, hair band or hair tie (optional)
- Plain, black leather or vinyl belt (optional)
- Plain, navy scarf (optional)
- Plain, navy gloves (optional)

Girls PE & Premier League – All year

- CRCCS monogrammed House polo shirt (new in 2020)
- CRCCS monogrammed PE shorts (new in 2020)
- CRC white sports socks with three stripes (new in 2020)

- CRCCS hat or cap and plain, navy or maroon ribbon, hairband or hair tie (compulsory)
- Sturdy, arched, outdoor sports runners

Girls PE variations

- CRC tracksuit pants (new in 2020) and jacket (optional Term 1 & 4)
- CRC rugby top (optional; new in 2020)
- CRC spray jacket (optional)

Boys summer standard – Term 1 & 4

- CRC monogrammed navy shorts
- CRC monogrammed short-sleeved white shirt
- CRC navy formal sock with stripe (new in 2020)
- Polished, black, lace-up, hard-leather school shoes
- CRCCS hat or cap

Boys summer variations – Term 1 & 4

- CRC monogrammed navy long pants, with short or long-sleeved CRC shirt tucked in
- CRC jumper (not to be worn as outer garment to and from school)
- CRC blazer, with shirt tucked in

Boys winter standard – Term 2 & 3

- CRC monogrammed navy long pants
- CRC monogrammed, long-sleeved white shirt tucked in
- CRCCS tie
- CRC blazer
- CRC navy formal sock with stripe (new in 2020)
- Polished, black, lace-up, hard-leather school shoes

Boys winter variations – Term 2 & 3

- CRC monogrammed navy shorts, with short sleeved shirt tucked in, tie, and blazer
- CRC jumper (not to be worn as outer garment to and from school)
- CRCCS hat or cap

Other items for boys – All year

- CRC school bag (compulsory)
- Plain, black leather or vinyl belt (optional)
- Plain, navy scarf (optional)
- Plain, navy gloves (optional)

Boys PE & Premier League – All year

- CRCCS monogrammed House polo shirt (new in 2020)
- CRC monogrammed PE shorts
- CRC white sports socks with three stripes (new in 2020)
- Sturdy, arched, outdoor sports runners

- CRCCS hat or cap

Boys PE variations

- CRC tracksuit pants (new in 2020) and jacket (optional Term 1 & 4)
- CRC rugby top (optional; new in 2020)
- CRC spray jacket (optional)

College Uniform and Dress Code



The College uniform is to be worn neatly and correctly at all times, particularly at College functions and when travelling to and from school. No item of clothing, jewellery or accessory may be worn unless it is listed above.

Winter, summer or sport?

- The summer uniform is worn in Term 1 and 4. (See variations above)
- The winter uniform is worn in Term 2 and 3. (See variations above)
- If wearing long pants, the shirt must be tucked in, whether short or long-sleeved shirt.
- Students are permitted to wear their sports uniform on the day of their practical Physical Education class.
- Students may wear College PE shorts and House polo shirt (new in 2020) to and from school, however in Terms 2 & 3 it is recommended they wear the full tracksuit, particularly in cold weather.

Blazer

- The College blazer must be worn to and from school in Terms 2 & 3 with the winter uniform. It is optional in Term 1 and 4.
- In Term 2 and 3, students travelling by car must be wearing the blazer upon arrival and departure.
- Cyclists need not wear the blazer while riding to and from school.

Jumper

- The College jumper may be worn all year, but not as the outermost garment to and from school.

Shirt and tie

- The top button must be done up when wearing a tie.
- The top button is undone when not wearing a tie.
- Ties must be done up so as to cover the top button.
- Shirts must be tucked in when wearing a tie and or a blazer
- If the shirt comes out during physical activity then it must be tucked in at the completion of the activity.
- If a shirt collar is too tight, then the top button must be moved and re-sewn so as to allow it to be done up, or the shirt must be replaced.

Extra layers

- During periods of cold weather, students may only wear thermals, singlets, t-shirts or extra layers under shirts, and only if the item is not visible.
- Prints, monograms or other designs should not be visible through the shirt.
- College rugby tops (new in 2020) or spray jackets may only be worn with PE uniform and are not worn as extra layers with summer or winter uniform.
- Non-school jumpers, jackets, 'hoodies' or tops may not be worn as an extra layer.
- Non-school items, such as t-shirt hanging out, jumper, jacket, 'hoodie' or top will be removed, and confiscated for a repeat offender.

Hat and Cap

- It is compulsory for the College hat or cap to be worn outside in Term 1 and 4.
- It is compulsory for the College hat or cap to be worn outside during practical PE classes.
- Non-school headwear, such as a beanie or baseball cap, is not permitted.
- Non-school headwear will be confiscated and the student asked to move to a shaded area.
- The College hat or cap is not to be worn in a classroom or assemblies.

Footwear

- School shoes should be regularly cleaned and polished.
- Flat-soled, runner-type, casual, street or skate shoes are never to be worn, even if they are all black and leather.
- Open type shoes such as T-bars are not permitted.
- Boots are not permitted.
- Brands such as Dr Martens, Volley, Vans, Globe, DC, Element, Converse, Nike and Adidas, as well as others, carry a product that is promoted by retail outlets as a 'school shoe'. However, all are unacceptable at Catholic Regional College Caroline Springs.
- When school shoes are broken or misplaced, the only acceptable interim footwear is a sturdy arched outdoor sports runner.
- The student should also have a note explaining the circumstances and a date by when it will be rectified. This applies all year, regardless of whether it is Term 1 or Term 4.
- PE, Premier League and sports carnival shoes must be sturdy arched outdoor sports runners.
- Indoor sport shoes, futsal shoes and flat-soled sport/casual footwear are not to be worn in PE classes, Premier League and sports carnivals.

Socks (New in 2020)

- Only CRC dress white socks with striped band are permitted with girls summer uniform dress
- Only CRC navy formal socks with striped band are permitted with the girls summer uniform pinstripe shorts
- Only CRC navy formal socks with striped band are permitted with the boys summer uniform

- Only CRCCS white sport socks with three stripes socks are permitted in PE classes and sports carnivals
- No socks other than CRC socks (all new in 2020), especially socks with brands, symbols or logos are to be worn.

Hair

- Hair must be neat and clean and not cover or hang over the face.
- Students with long hair past the collar must tie their hair back in specific subjects such as PE, Technology and Science.
- Ribbons, hairbands and hair ties must be navy or maroon.
- Extreme hairstyles or colours (at the discretion of the Deputy Principals or Head of Student Wellbeing) are not permitted.
- Students are expected to be clean-shaven every day with short sideburns.
- Shaved hairstyles must be higher than number one.

Makeup

- Make up, including eyeliner, eye shadow, mascara, eyebrow pencil, eyebrow tattoos, eyelash extensions, lipstick, lip-gloss and foundation is not permitted.
- Nail polish, shellac, gels, SNS or acrylic nails are not permitted.
- All students wearing makeup should be directed to Year Level Leaders or Reception where they will remove the makeup with wipes provided.
- If removal of makeup or nail wear is not possible, the student will sit out of classes or be sent home, until the issue is rectified.
- In special circumstances, some students with skin conditions may seek permission from the Year Level Leader or the Head of Student Wellbeing to wear a light tinted moisturizer.

Tattoos

- Tattoos do not conform to the image of our College and therefore are never to be visible while in school uniform.
- Religious and cultural tattoos are also not permitted unless the Deputy Principal Wellbeing has granted prior permission.

Jewellery & accessories

- Standard watches are permitted.
- Smart watches are not permitted.
- Discrete neck chains with religious icons are permitted.
- Medical bracelets are permitted.
- The Head of Student Wellbeing or Deputy Principal Wellbeing must first approve culturally significant jewellery before it can be worn.
- Other necklaces, bracelets and wristbands are not permitted.
- Rings are not to be worn.
- The only jewellery permitted in the ear is one discrete, small, plain, gold or silver ball stud.

- Plastic, temporary replacement earrings and visy studs are unacceptable, as are bandaids to cover excess jewellery.
- New piercings should only be done during summer holidays so as to allow time for the healing. Students will sit out of class or be sent home until the piercing is removed.
- Facial piercings, including nose and tongue piercings, are not permitted.
- Students will be asked to remove any excess jewellery while in school uniform or on a school activity. Other consequences, including confiscation, may be applied.
- If removal is not possible, the student will sit out of classes or be sent home, until the issue is rectified.

Scarves & gloves

- Plain navy scarves and gloves are permitted.

Bags

- Only the College backpack, excursion bag or tote bag is permitted.
- If a student requires a bigger bag because of, for example, a sporting commitment such as training after school, then they may bring a second bag as well as their school bag.

Representative and Premier League teams

- All representative and Premier League teams are to wear the full College PE uniform and tracksuit to and from the competition venue unless otherwise instructed.
- The College spray jacket or rugby top (new in 2020) may also be worn.
- Tracksuits and spray jackets that are torn or in disrepair should not be worn until they are mended or replaced.

Sports carnivals

- Students attending the swimming carnival are to wear the PE uniform.
- Competition type bathers or College PE shorts are to be worn during events.
- For the Athletics and Cross Country, students are to wear the PE uniform, including correct College white sport socks with stripes (new in 2020) and shorts.
- All the uniform rules above apply on sports days, including those regarding extra layers, makeup and jewellery.

Casual clothes days, camps and excursions

- On special occasions, students will be permitted to wear casual clothes.
- As per normal school uniform days, the same rules apply to makeup, jewellery and accessories.
- Items of clothing with logos or slogans that are offensive, or contrary to our Catholic ethos, at the discretion of the Deputy Principals, are not permitted and students will be asked to remove or cover up the offending item.

When a student is out of uniform

- A handwritten note from a parent/carer is always required when a student is not in correct uniform.
- The note must provide a reasonable explanation, at the discretion of the Year Level Leader, for being out of uniform, as well as a date (no more than two days) by when the uniform breach will be rectified.
- In some circumstances the parent/carer may be contacted and the student sent home to rectify the problem.
- If a student is non-compliant with uniform expectations, consequences such as sitting out of class, in-house suspension, or being sent home may be applied.
- Any item in breach of any of the dot points contained in this College Uniform and Dress Code will be removed and may be confiscated by a staff member and passed on to a Year Level Leader or Reception.
- Upon a breach of the College Uniform and Dress Code, an Incorrect Uniform notification may be sent home and consequences and sanctions will be applied.